## CIVIL SERVICE COMMISSION REGULAR MEETING

Wednesday, November 16, 2011, 2:00 p.m. City Hall, 45 Lyon Terrace, Wheeler A and B, Bridgeport, CT 06604

# Agenda

## 1. Meeting Minutes

The minutes from the regular meeting and the regular meeting held on October 11, 2011 are submitted for review.

### 2. Vacancies

Comptroller's City Clerk City Clerk Dept. on Aging Lighthouse Lighthouse Police City Attorney	Accounting Clerk 1 Typist 1 Typist III Mini Computer Operator SES Program Coordinator Assistant Bookkeeper Detention Officer Collection Aide	replace Althea Williams replace vacant Typist III replace Maria Agueda part-time part-time recall replace Wally Taylor	Faith Jackson (provisional) Lonette Pettway Althea Williams Cynthia DelBuono Jennifer Delawder Mary Ann Passe Adrianne Daniels Evelyn Cruz
Tax Collector Tax Collector	Deputy Tax Collector* (1) Senior Tax Collection Cler		Reorg. per CSC vote 7/12/11 Reorg. per CSC vote 7/12/11

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Tax Collection Clerk-Spanish Speaking\* (2)

Customer Service Tax Collection\* (4)

#### 4. Permanent Appointments - attached

#### 5. Reallocations

Tax Collector

Tax Collector

Tax Collector

The Commission has received a request from Dawn Norton, Director of Finance, to re-allocate Mini-Computer Operator position to Accounting Clerk I to create parity in salary and responsibilities.

6. New Job Description - Assistant Registrar of Vital Statistics - TABLED from 9/13/11 The Commission has received a request from Kristin duBay Horten, Director, Health and Social Services, to update the job description for Assistant Registrar of Vital Statistics.

# Requests/Requests for Hearing

#### 7. Fire Grievance – TABLED from October 11, 2011

The Commission has received requests from Mr. Robert Whitbread, President, IAFF, Local 834, regarding:

• Grievance 2011-11, FF Reed - Sick Leave

The Commission received the following request from Attorney Thomas Bucci:

• Grievance 2011-16 FF Joe Pellaggi, failure to promote to the position of Lieutenant.

Tax Collection Clerk\* (6) \*Reorganization is current Tax Collector staff

<sup>3.</sup> Merit Increases – attached

# 8. Dionne Taylor Appeal - TABLED from October 11, 2011

The Commission has received a request from Mr. Taylor regarding his disqualification of employment due to habits and conduct from the Maintainer I, Grade II position at the Bridgeport Public Library.

# 9. James A. Patrick, Jr. Appeal - TABLED from October 11, 2011

The Commission has received a request from Mr. Patrick regarding his candidacy for employment with the Board of Education as a Custodian 1 being disapproved due to habits and conduct.

## 10. Judith Morisset Appeal - TABLED from June 14, 2011

The Commission has received a request for a 6 month waiver from Ms. Morisset regarding the removal of her application from Police Officer #2302.

# 11. Personnel Director's Report

## Firefighter Examination

**Criminal Matters** 

City Council passed increase on resident preference points to 15%, from 10%

### Police Deputy Chief

Appeal Period ended 11/14

Under review by Examiner, Resource Management Associates

#### PST Supervisor

Scoring completed

### PS Telecommunicator

Psychological Evaluations complete

Undergoing OIA Background Investigation

### Police Recruits

COPS grant

26 requested

Polygraph appointments upcoming